

More Pet-Friendly Benefits

Once your Pets Work At Work program takes off to cheers and woofs in your workplace, consider building on the program.

With pets considered beloved family members, additional pet benefits will be viewed as welcome add-ons. And, they may also be a helpful recruiting tool and signal about your organization's culture – helping attract talent and keep employees (and pets) satisfied.

Other pet-friendly programs/benefits you may want to evaluate for your company:

- Voluntary pet insurance (consider reduced insurance rates to lessen the burden of these programs)
- Financial assistance for micro-chipping, neutering, behavior training classes, etc.
- Time off to help employees settle a new dog or cat into the home environment
- Pet bereavement leave
- Periodic on-site guest speakers or animal trainers that can help employees be responsible pet owners
- Periodic on-site veterinary services to help employees take better care of their pets (while potentially increasing productivity!). This could include: nail clipping, grooming, routine shots, etc.
- A dog park on company property for use by employees/pets during lunch hours, after work and on weekends
- Complimentary pet treats or other items such as water bowls with your organization's logo
- For employees not taking advantage of your pet-friendly workplace program for one reason or another, consider company contributions to pet daycare programs or dog walking programs. These may help to alleviate the guilt associated with leaving pets alone all day.